## Message Text

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LIMDIS

E.O. 11652: GDS

TAGS: APER, AORG, UN

SUBJECT: UN PERSONNEL-IMPLEMENTATION OF RESTRUCTURING

REF: USUN 0284

- $1. \ \ DEPARTMENT IN GENERAL AGREEMENT WITH CONCLUSION AND RECOMMENDATIONS CONTAINED IN REFTEL.$
- 2. IT IS APPARENT THAT THE POST OF ASG FOR TECHNICAL COOPERATION WILL BE OF CONSIDERABLE SIGNIFICANCE TO US BECAUSE OF ITS KEY ROLE IN THE ALLOCATION AND MANAGEMENT OF VERY SUBSTANTIAL RESOURCES FOR UN TECHNICAL ASSISTANCE PROGRAMS. MISSION SHOULD CONVEY TO SYG WALDHEIM THAT THE CONFIDENTIAL

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US WILL BE PRESENTING HIGHLY QUALIFIED CANDIDATES FOR THIS POST (WHICH, OF COURSE, IS NOW HELD BY A US CITIZEN AT THE D-2 LEVEL), WE ALSO AGREE THAT IT IS MORE IMPORTANT FOR US TO HAVE AN AMERICAN IN THIS POST RATHER THAN TO ATTEMPT TO RETAIN THE NEWLY ELEVATED RESEARCH AND PLANNING POST, ESPECIALLY SINCE RIPERT IS LOOKING FOR A QUALIFIED LDC AND SINCE HE HIMSELF WILL PRESUMABLY DEVOTE MUCH MORE ATTEN-

## TION TO THIS ACTIVITY THAN HIS PREDECESSOR.

3. WE WOULD PREFER TO AVOID THE SUGGESTED STRATEGY OF ALSO

ASKING FOR THE NEW POST OF ASG FOR PROGRAMMING FOR LATER TRADE-OFF PURPOSES, IT SEEMS CLEAR THAT US WOULD NOT BE IN LINE FOR BOTH OF THE TWO NEW ASG POSTS WALDHEIM PLANS TO ALLOT TO DEVELOPED COUNTRIES AND SINCE THE TRADE-OFF VALUE WOULD THUS SEEM QUESTIONABLE AT BEST. WE THINK IT WOULD BE MORE STRAIGHTFORWARD AND TIMELY TO EXPLAIN TO WALDHEIM NOW THAT THE ELEVATION OF THE FOUR POSTS IN QUESTION WILL RESULT IN OUR LOSS OF ONE OF THE TWO WE HAVE HELD, THAT WE CONSIDER OURSELVES ENTITLED TO SOMETHING EQUIVALENT, AND THAT WE ARE SEEKING ASSURANCE THAT A D-LEVEL POSITION REPORTING DIRECTLY TO THE NEW DIRECTOR GENERAL AS A SENIOR MEMBER OF HIS IMMEDIATE STAFF WOULD BE ALLOTED TO AN AMERICAN.

- 4. WE AGREE WITH YOUR SUGGESTION (BUT NOT AS A TRADE-OFF), THAT YOU SHOULD URGE WALDHEIM TO ALLOT THE ASG FOR PRO-GRAMMING POST TO ANOTHER DEVELOPED COUNTRY, PREFERABLY A MAJOR WESTERN DONOR. THIS WOULD BALANCE THE PRESUMED FACT THAT THE POSTS OF ASG FOR RESEARCH AND PLANNING AND ASG FOR SECRETARIAT SUPPORT WILL GO TO LDCS.
- 5. WE ALSO SUGGEST THAT YOU LOOK INTO THE PROSPECT OF CONFIDENTIAL

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PLACING A SENIOR-LEVEL U.S. CITIZEN ON THE STAFF OF THE ASG FOR SECRETARIAT SUPPORT (SOMEONE ALREADY IN THE SYSTEM WOULD PROBABLY BE BEST QUALIFIED) AND ANOTHER ON THE STAFF OF THE ASG FOR PROGRAMMING. VANCE

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